







### Pathways to Growth

Digital Disruption



In a global environment marked by uncertainty, complexity and swift change, success stories feature the disruptors: businesses that have shaken up their industries, either through innovative products and services or by streamlining systems and processes. Driving this creative storm is technology, with a recent Grant Thornton survey showing a clear correlation between accelerated growth for mid-size businesses and the smart use of technology.

Nevertheless, many businesses are reluctant to explore the possibilities an integrated technology platform offers. Having guided many midsize clients through digital upgrades and transformations, it's clear to us that successful businesses embrace technology and aim for creative disruption. Many mid-size businesses fall into one of two camps: those struggling to expand and those struggling with strong growth. Both can leverage technology to strengthen their operational core and, ultimately, drive innovation. The path to embracing a digital platform is marked by bold choices, a single-minded focus on the customer and a strategic outlook. Businesses aiming to consolidate their technology infrastructure and to align their IT investment to business objectives need to develop a new mindset: they need to move from disrupted to disruptor.

66 Businesses aiming to consolidate their technology infrastructure and align their IT investment to business objectives need to develop a new mindset: they need to move from disrupted to disruptor."



## Aligning organisational capabilities with customer expectations

Fast-growing mid-size businesses use technology to better serve their customers. These high-performers strive to understand, fulfil and predict their customers' expectations, which they then translate into a seamless, frequently individualised, service experience. This is where technology fundamentally disrupts traditional modes of customer service, with the right platform ensuring consistency across all channels through integration of front-end sales and business development processes with internal supply chains.

The right platform ensures consistency across all channels

### Retail sector shows the way

The retail industry has developed into something of a technology innovation hub over recent years. The digital transformation that saw bricks-and-mortar companies morph into integrated, online multi-channel behemoths has challenged established brands and helped create new market leaders.

A leading Australian retail chain provides a recent example of a successful digital transformation, using technology as a growth enabler. With a presence in 12 countries, a global staff of 15,000 and an aggressive growth strategy, the company uses ecommerce as a market-testing tool guiding its geographic growth. From online stores mapping out development opportunities and providing market analytics in foreign countries, the chain then moves on to pop-up shops and, later, flagship stores.

This approach, using digital channels to test the market and determine an optimal investment plan, is not only cost-effective resource allocation; it's smart use of technology to understand consumer habits within a new market. Having an initial online presence ensures that the brand is fully embedded in each location and enhances supply chain efficiency through onsite stock and timely o rder processing.

channels to test
the market and
determine an
optimal investment
plan is not only
cost-effective
resource allocation;
it's smart use of
technology."

# From disrupted to disruptor: Using technology as a competitive advantage

While many mid-size businesses struggle to identify sustainable growth strategies, the retail example above points to a different approach: the company became a market-leading disruptor by betting on technology to aid geographic expansion and business growth.

More specifically, they used technology to better understand the opportunities available in new markets before betting big on the right locations.

Their success underlines the relative ease with which mid-size businesses across all sectors and industries can move from traditional routes to market to regular cross-channel customer interactions that deliver consistent messaging, branding and growth.

How can other businesses manage the transition from disrupted to disruptor, and what investments are necessary for this? The following roadmap is a guide we use with our mid-size clients to turn technology into a real competitive advantage.



### **Design**

An individual roadmap for digital transformation.



### **Consolidate**

existing technology and install a multichannel platform.



### **Implement**

a multi-channel approach to sales and distribution channels/ extend to new channels.



### **Innovate**

using technology to develop new products and services or enhance current ones.



### **Optimise**

disrupt the competition and become a market leader. Use analytics to strategically target services and products and deliver tailored customer experiences.

### Start with strategy

It's no longer an option to leave technology choices solely to the IT department or to an executive who 'understands computers', with minimal strategic thought given to the necessary investment. With technology critical to future growth, it's time for boards and C-suite executives to lead their business' digital transformation, rather than rely on their IT department to lead innovation piecemeal.

Beginning the dialogue, companies need to define a clear strategy that aligns business goals and technology requirements, with choices guided by a customer-centric approach rather than a technical checklist.

The following are key to this technology blueprint:

- An understanding of customer and business requirements and the IT investment necessary for the business to grow and succeed.
- A clear view of the technology already in place and of what is still required to support the strategic goals.
- An achievable, costed and governed plan to achieve optimal results.



# Building a technology platform that delivers

With the blueprint completed, the next step is to consolidate existing technology infrastructure and implement an integrated platform that can deliver a consistent customer experience.

Decisions will need to be made regarding the necessary software, applications and processes that will deliver:

- Foundation tools that drive efficiency across the business, like core customer, financial and reporting business applications.
- Additional specialist, integrated applications that may be required.
- Technology that supports a better way of working. For example, a state-of-the-art forecasting tool will provide less-than-accurate results if operated without the proper training and changes to process required.

### Digital disruption and optimisation

While delivering a seamless, multi-channel customer experience and disrupting their industries may appear a fantasy to some mid-size businesses, for others it's become a successful reality.

With the foundations laid and their technology base strengthened, companies are ready for the next step: a multichannel approach that delivers a unified brand experience. At this point businesses are able to make the leap from conventional business operations to online and mobile, all the while relying on a solid technology infrastructure. By now digital is no longer a feature of the business model; it's become organisational DNA.



# Enhancing supply chain efficiency through artificial intelligence

66 Businesses aiming to consolidate their technology infrastructure and align their IT investment to business objectives need to develop a new mindset: they need to move from disrupted to disruptor."

A few years ago artificial intelligence was science fiction material. Today, it's helping manufacturers leapfrog their competition.

The competitive edge delivered by a reliable and cost-efficient supply chain is often overlooked. However, price wars and increasingly complex global supply chains have brought about a change of mind. From a necessary evil, technology has come to be seen as a competitive advantage not only in production but across the supply chain, with analytics-based decision-making benefiting, in particular, stock levels and shipping.

This is about making already good supply chains even better. Firms that are investing in such forward-thinking technologies recognise that their supply chains are a means to gaining a competitive edge and a source of innovation and new ideas.

Creative disruption is present in all industries. We think the future holds many more success stories – companies using innovative technology to drive sustainable growth and disrupt their competition.

### **About Grant Thornton**

Grant Thornton is one of the world's leading organisations of independent assurance, tax and advisory firms.

These firms help dynamic organisations unlock their potential for growth by providing meaningful, forward looking advice. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to understand complex issues for privately owned, publicly listed and public sector clients and help them to find solutions.

Grant Thornton Australia has more than 1,160 people working in offices in Adelaide, Brisbane, Cairns, Melbourne, Perth and Sydney. We combine service breadth, depth of expertise and industry insight with an approachable "client first" mindset and a broad commercial perspective.

More than 47,000 Grant Thornton people, across over 130 countries, are focused on making a difference to clients, colleagues and the communities in which we live and work. Through this membership, we access global resources and methodologies that enable us to deliver consistently high quality outcomes for owners and key executives in our clients.



47,000+

People globally



130+

Countries



\$4.8BN

Worldwide revenue 2016 (USD)



1,160+

People nationally

### Our services to dynamic businesses

### Audit & Assurance

### Private Advisory

Private wealth

Family office services

Superannuation

Business advisory services

### Tax

### **Financial Advisory**

Forensic consulting

Corporate finance

Restructuring advisory

### **Growth Advisory**

Asia practice

Leadership, talent & culture

Technology advisory & solutions

Business risk services

Performance improvements

### **National Specialist Tax**

Indirect tax

Transfer pricing

Remuneration taxes

### **Public Sector Advisory**

### **Industry specialisation**

Automotive Dealerships

Energy & Resources

Financial Services

Food & Beverage

Health & Aged Care

Life Sciences

Manufacturing

Not-for-Profit

Professional Services

Public Sector

Real Estate & Construction

Consumer Products & Retail

Technology & Media

### Offices

### Adelaide

Level 1, 67 Greenhill Road Wayville SA 5034 T +61 8 8372 6666 E info.sa@au.gt.com

### **Brisbane**

Level 18, 145 Ann Street Brisbane QLD 4000 T +61 7 3222 0200 E info.qld@au.gt.com

### **Cairns**

Cairns Corporate Tower Level 13, 15 Lake Street Cairns QLD 4870 T +61 7 4046 8888 E info.cairns@au.gt.com

### **Melbourne**

Level 30, The Rialto 525 Collins Street Melbourne VIC 3000 T +61 3 8320 2222 E info.vic@au.gt.com

### **Perth**

Level 1, 10 Kings Park Road West Perth WA 6005 T +61 8 9480 2000 E info.wa@au.gt.com

### **Sydney**

Level 17, 383 Kent Street Sydney NSW 2000 T +61 2 8297 2400 E info.nsw@au.gt.com

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one is entitled to rely on this information and no one should act on such information without appropriate professional advice obtained after a thorough examination of the particular situation.

"Grant Thornton" refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton Australia Ltd is a member firm of Grant Thornton International Ltd [GTIL]. GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate one another and are not liable for one another's acts or omissions. In the Australian context only, the use of the term 'Grant Thornton' may refer to Grant Thornton Australia Limited ABN 41127 556 389 and its Australian subsidiaries and related entities. GTIL is not an Australian related entity to Grant Thornton Australia Limited.

Liability limited by a scheme approved under Professional Standards Legislation. Liability is limited in those States where a current scheme applies

