2007/2008 tax data in a nutshell





Resident individuals

| Taxable income (\$) | Tax payable (\$) | |
|---------------------|-------------------------------------|--|
| 0 – 6,000 | 0 | |
| 6,001 – 30,000 | 15% of amount over 6,000 | |
| 30,001 – 75,000 | 3,600 + 30% of amount over 30,000 | |
| 75,001 – 150,000 | 17,100 + 40% of amount over 75,000 | |
| 150,001 and over | 47,100 + 45% of amount over 150,000 | |

Add 1.5% Medicare levy (except for low income earners). Add 1% Medicare levy surcharge for high-income earners without private patient hospital cover.

Non-resident individuals

| Taxable income (\$) | Tax payable (\$) | |
|---------------------|-------------------------------------|--|
| 0 – 30,000 | 29% | |
| 30,001 – 75,000 | 8,700 + 30% of amount over 30,000 | |
| 75,001 – 150,000 | 22,200 + 40% of amount over 75,000 | |
| 150,001 and over | 52,200 + 45% of amount over 150,000 | |

Maternity payment the new improved baby bonus

One off lump sum of \$4,000 on the birth of each child (or adoption before 26 weeks of age). Increases to \$5,000 from 1 July 2008. There is no means test.

PAYG quarterly instalments

Due dates: 29 October 2007, 28 February 2008, 28 April 2008, 28 July 2008.

Instalments only payable if individual taxpayer has received instalment rate notice from the Commissioner.

Capital gains tax

| <u> </u> | |
|---|-------------|
| Exemption/Discounts | |
| Discount on capital gains for individuals and trusts* | 50% |
| Discount on capital gains for superannuation funds* | 33.3% |
| Net asset threshold for small business exemptions | \$6,000,000 |
| Retirement exemption on capital gains | \$500,000 |
| Indexation frozen from 30/9/1999 at indexation number | 123.4 |
| CGT improvement threshold | \$116,337 |

^{*}Assets must have been held for at least 12 months – other limitations apply. Other small business concessions may also apply.

Company tax

Tax rate 30%

Division 7A benchmark interest rate is 8.05%

| Pay As You Go (PAYG) instalments | 1st | 2nd | 3rd | 4th |
|------------------------------------|----------|---------|---------|---------|
| Due dates for 30 June balance date | 29/10/07 | 28/2/08 | 28/4/08 | 28/7/08 |

- Instalments only payable if taxpayer has received instalment rate notice from the Commissioner
- Options available for calculating instalments and number of instalments payable each year according to Commissioner's guidelines
- Due dates are 21 days after each quarter end for companies paying
- Companies with substituted accounting periods pay PAYG instalments on the 28th day after each quarter end
- Any balance of tax payable is due in accordance with the payment dates below.

Lodgement & payment dates

| Individuals & trusts | Companies & superannuati | |
|--------------------------------------|---|--|
| Lodgement | Payment | Lodgement |
| 30/10/07 | 1/12/07 | 31/10/07 |
| 15/1/08 | 1/12/07 | 15/1/08 |
| 28/2/08 | 28/2/08 | 28/2/08 |
| 31/3/08 | N/A | N/A |
| N/A | 31/3/08 | 31/3/08 |
| 15/5/08 | 15/5/08 | 15/5/08 |
| 3/6/08 | 15/5/08 | 15/5/08 |
| Within 4 months after year end | 1st day of 6th month after year end | 15th day of 7th month after year end |
| | & trusts Lodgement 30/10/07 15/1/08 28/2/08 31/3/08 N/A 15/5/08 3/6/08 Within 4 months after | & trusts superannuation Lodgement Payment 30/10/07 1/12/07 15/1/08 1/12/07 28/2/08 28/2/08 31/3/08 N/A N/A 31/3/08 15/5/08 15/5/08 3/6/08 15/5/08 Within 4 months after 1st day of 6th month |

Payments for individuals and trusts are generally due after lodgement unless return is late. Returns and payments for newly registered medium/large businesses and super funds due 28/2/08, all other new registrants due 15/5/08.

Important due dates

| Quarterly IAS & BAS | Super contributions | Monthly BAS |
|----------------------|---------------------|-------------|
| 30/07/07 | 30/07/07 | 23/07/07 |
| 29/10/07 | 29/10/07 | 21/08/07 |
| 28/02/08 | 28/01/08 | 21/09/07 |
| 28/04/08 | 28/04/08 | 22/10/07 |
| | | 21/11/07 |
| Payment summaries | | 21/12/07 |
| 16/07/07 | | 21/01/08 |
| | | 21/02/08 |
| Super guarantee shor | tfall | 21/03/08 |
| 28/08/07 | | 21/04/08 |
| 28/11/07 | | 21/05/08 |
| 28/02/08 | | 23/06/08 |
| 28/05/08 | | |
| | | |

Disclaimer

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Simplified dividend imputation

| Shareholders rebate | Franking credit attached |
|------------------------------------|--------------------------|
| Franking account credit/debit | Tax paid basis |
| Franking account deficit tax (FDT) | Deficit amount |

Superannuation funds

| Tax rate – non-arms length income and private company dividends | 45% |
|---|-----|
| Tax rate – all other income* | 15% |

^{*} Funds paying pensions can be taxed at 0%

Superannuation guarantee

| Minimum level of support | 9% |
|---|----------|
| Maximum contribution base for each quarterly period | \$36,470 |

Due date for contributions: 29 October 2007, 28 January 2008, 28 April 2008, and 28 July 2008.

Superannuation contributions

| Contribution type | Contribution cap | Tax on excess |
|--|------------------------|----------------|
| Concessional*# – aged less than 50 – aged 50 or over | \$50,000 \$100,000 | 31.5% 31.5% |
| Non-concessional** – per year – over 3 years*** | \$150,000 \$450,000 | 46.5% 46.5% |
| Small business CGT^ | \$1,000,000 | 46.5% |

^{*}Taxed at 15% in the fund, deductible by the contributor

Superannuation benefits

| Lump sum amount | Taxed element* | Untaxed element* | | |
|------------------------------|----------------|------------------|--|--|
| Less than the preserved age | | | | |
| - up to \$1m** | 20% | 30% | | |
| – over \$1m** | 20% | 45% | | |
| Between preservation age and | 60 | | | |
| - up to \$140,000** | 0% | 15% | | |
| - \$140,001** to \$1m** | 15% | 30% | | |
| <pre>- over \$1m**</pre> | 15% | 45% | | |
| 60 or over | | | | |
| – up to \$1m** | 0% | 15% | | |
| – over \$1m** | 0% | 45% | | |
| | | | | |

^{*}Excluding Medicare levy

Redundancy or early retirement

Tax free amount = \$7,020 + \$3,511 x years of service.

The balance of a redundancy or early retirement payment is taxed as an ETP.

Fringe Benefits Tax

| Rate 2007/08 | 46.5% |
|---|-------------|
| Fringe benefits gross-up factor 2007/08 * | 2.0647 |
| Return and payment due** | 21 May 2008 |
| Benchmark interest rate 2007/08 | 8.05% |
| Instalment threshold | \$3,000 |
| Reportable fringe benefits threshold (per employee) | \$2,000 |
| Car parking threshold | \$6.78 |
| | |

^{*} If an employer was entitled to an input tax credit for the benefits provided - otherwise the rate of 1.8692 will apply.

Motor vehicle statutory formula

| kms per annum | FBT Value % |
|------------------|-------------|
| less than 15,000 | 26 |
| 15,000 to 24,999 | 20 |
| 25,000 to 40,000 | 11 |
| more than 40,000 | 7 |

Goods and Services Tax

| Tax rate^ | 10% |
|--|--------------|
| Annual turnover* threshold for registration (\$150,000 for non-profit organisations) | \$75,000 |
| Annual turnover* threshold for accrual accounting | \$2,000,000 |
| Annual turnover* threshold for monthly payments | \$20,000,000 |

[^]Calculated as 1/11th of the GST inclusive value.

Business Activity Statements (BAS)

BAS are required to be lodged by taxpayers to report and pay their tax obligations, including:

- GST
- Pay As You Go Withholding
- Pay As You Go Instalments
- FBT instalments

Quarterly activity statements are generally due on the 28th day after end of September, January, March and June. Monthly activity statements are due on the 21st day after the end of each month.

Withholding tax

| Fully franked dividends | Nil |
|----------------------------|----------------------------|
| Unfranked dividends | 30% (0%-25% if tax treaty) |
| Interest | 10% |
| Royalties | 30% (5%-25% if tax treaty) |
| Managed fund distributions | 30%* |
| Remittance | via PAYG system |
| | |

^{*}This is not a final tax

Capital allowances

| Asset acquired | Rate |
|-------------------|------------------------------|
| pre 21/9/1999 | accelerated |
| post 21/9/1999 | effective life |
| less than \$1,000 | 37.5% diminishing if pooled* |

^{*18.75%} for first year in pool

- Different rates apply to Simplified Tax System taxpayers
- Business establishment and many other business related costs are deductible over 5 years
- Building write-off 2.5% per annum if construction started before 22 August 1984 or after 15 September 1987.
- ATO allows assets costing less than \$100 (GST inclusive) to be writtenoff immediately.

Motor vehicle business deductions

Alternatives available for expense claims for individuals:

(i) Up to 5,000 kilometres business use

| Non-rotary (cc) | Rotary (cc) | Per km rates |
|-----------------|-------------|--------------|
| 0-1600 | 0-800 | 58c |
| 1601-2600 | 801-1300 | 69c |
| 2601+ | 1301+ | 70c |

- (ii) Over 5,000 km 1/3 total expenses or 12% of cost of car or per km rate limited to 5,000 kms
- (iii) Log book method can be used regardless of distance.

Motor vehicle depreciation cost limit:

- \$57,009 for cars acquired during 2006/2007
- \$57,123 for cars acquired during 2007/2008

Stamp duty

At the time of publishing this document various State Governments had committed to reducing stamp duty. Please consult your advisor prior to relying on these rates.

Transfer of shares for all states

| Securities | Duty payable |
|------------|---|
| Quoted | Nil |
| Unquoted | \$0.60 for every \$100 (nil* in Vic, Qld, WA, NT and Tas) |

^{*}Transfers of shares in land rich companies remain dutiable in Vic, Qld, WA, NT and Tas

Transfer of property - maximum stamp duty rates

| State | Consideration | Duty payable (\$) |
|------------|------------------|--|
| NSW** | Over \$1,000,000 | \$40,490 + \$5.50 for every excess \$100 |
| ACT | Over \$1,000,000 | \$49,250 + \$6.75 for every excess \$100 |
| Vic* | Over \$870,000 | 5.5% of consideration |
| Qld | Over \$700,000 | \$23,975 + \$4.50 for every excess \$100 |
| SA | Over \$500,000 | \$21,330 + \$5.50 for every excess \$100 |
| WA | Over \$500,000 | \$20,700 + \$5.40 for every excess \$100 |
| Tas | Over \$225,000 | \$6,550 + \$4.00 for every excess \$100 |
| NT | Over \$500,000 | 5.4% of consideration |
| * ^ !! ! - | | · |

^{*}Applies to transfer of real property

Mortgage duty - maximum stamp duty rates

| State | Amount secured (\$) | Duty payable |
|-------|---------------------|---------------------------------------|
| NSW | Over \$16,000 | \$5 + \$4.00 for each excess \$1,000* |
| Qld | Any amount | \$0.40 for each \$100** |
| SA | Over \$6,000 | \$10 + \$0.30 for each excess \$100 |
| WA | Over \$10,000 | \$20 + \$0.20 for each excess \$100 |

No mortgage duty in Vic, Tas, ACT and NT

Payroll tax

| | NSW | Vic | Qld | SA | Tas | WA | NT | ACT |
|------------------|------|------|-------|------|-------|------|-------|-------|
| Threshold ('000) | 600 | 550 | 1,000 | 504 | 1,010 | 750 | 1,250 | 1,250 |
| Rate on excess % | 6.00 | 5.05 | 4.75 | 5.25 | 6.10 | 5.50 | 6.20 | 6.85 |

^{**}Not taxed in the fund, not deductible by the contributor

^{***}Bring forward rule only applies to person aged under 65

[#]Excess concessional contributions also count against non-concessional cap

[^]Lifetime limit

^{**}Lifetime limit

^{**} Instalment payments are due with quarterly Business Activity Statements.

^{*}Annual turnover includes taxable and GST free supplies connected with Australia.

^{**}Premium property duty of 7% is payable on excess over \$3m of residential properties

^{*}Owner-occupier residential loans exempt from 1 September 2007

^{**}Rate reduces to \$0.20 for each \$100 from 1 January 2008.