

# Executive Leadership Academy

## A transformational leadership program

### The Grant Thornton difference

Today's leaders face many challenges navigating disruptive, often volatile and ambiguous environments. A fundamentally different approach to leadership development is required.

Grant Thornton has had outstanding success with its highly effective and engaging approach to leadership development. Our Transformational Leadership program is purposefully structured to:

- stimulate and provoke personal growth
- create the ideal space for leaders to reflect, connect and build their emotional intelligence

The best leaders are those open to challenge and change, requiring reflection, interaction, and often fearless self-analysis. The days of passive participation – sitting, listening and hoping for transformation – are gone forever.

As leaders develop their careers, they can no longer rely solely on their current skills and knowledge. We take participants into challenging environments that reflect the complex issues facing organisations today, and help them explore the dynamics and complexities of their leadership styles.

Our learning environments enable exploration of alternatives while providing access to the latest research and thought leadership. Participants are empowered to reflect, experiment and change the way they lead. These shifts are evident from very early in the program and build upon, layer upon layer, to achieve sustainable personal change.

Leaders should be prepared for an innovative experience. We challenge them to expand their thinking about the external world and connect deeply with their communities – their clients, their people, their careers - to make a tangible difference.

### By the end of this experience leaders will:

- Lead with increased confidence, self-awareness and clarity of purpose
- Demonstrate greater resilience and courage dealing with significant change
- Recognise and respond to complex problems quickly and imaginatively
- Build high levels of community and cultural awareness, and an ability to connect deeply with their people and their customers
- Lead multi-generational and diverse teams with the confidence to deliver optimum outcomes
- Build an organisational culture that fosters innovation and inclusiveness



## Program overview

Using a multi-dimensional approach, participants complete a 12-month interactive leadership journey. Every few months we bring participants together for a two-day workshop, and in the weeks in between the learning journey continues, with a rigorous online program supported by an executive coach. The blended program includes:

- **360 degree leadership assessment** – identifies the underlying thoughts and motivations that guide behaviour. This assessment promotes awareness of the impact of leadership style, leading to personal insight and growth opportunities
- **Development workshops** – four 2-day workshops that focus on the practical application of contemporary leadership thinking, plus innovative outside-of-classroom engagements designed to challenge and provoke new thinking. Participants will work with and learn from world-class facilitators, well-known thought leaders and a cohort of senior peers from diverse industries
- **Weekly online learning** – Based on extensive and evidenced-based research, the program is designed to increase leadership effectiveness tenfold
- **Community immersion** – held at locations around Sydney, in communities and institutions that relate to the theme or issue being explored. (Previous locations have included schools, migrant communities, community centres and public housing estates)
- **Coaching teams** – Participants will work and learn in teams, with each team allocated an experienced coach to facilitate sessions and guide the teams learnings
- **Extra materials** – A stimulating reading list is provided covering current media, leadership theory and case studies

“I am now more acutely aware of me, my strengths, how they impact my performance and those around me.”

### Iain Kemp

Partner, National Head of Financial Services  
Grant Thornton Australia

## Applications

All applications must be submitted six weeks before the program start date.

## Investment

- \$12,000 per applicant (ex. GST) includes:
  - 360 degree leadership assessment with personal feedback
  - Four x 2 day workshops in Sydney (catering included)
  - Online learning – 30 weeks
  - Experienced executive coaching
  - Discount available (10 percent) with 2 or more applicants from the same organisation and early bird bookings (payments to be received eight weeks prior to commencement)
- Price excludes flights, accommodation and additional meals.

## Teams

The program is suitable for individuals as well as teams from the same organisation. When colleagues attend the program as a group, benefits accrue from shared knowledge and a common vision, providing additional impetus to pursue business goals and affect critical organisational transformation.

## Enrolment

More information can be found at:

[www.grantthornton.com.au/executive-leadership-academy](http://www.grantthornton.com.au/executive-leadership-academy)

## Contact

To learn more about the program, or to enquire about upcoming workshop dates, please contact:



### Kim Schmidt

T +61 2 8297 2462

E [leadershipacademy@au.gt.com](mailto:leadershipacademy@au.gt.com)

[grantthornton.com.au](http://grantthornton.com.au)

Grant Thornton Australia Limited ABN 41 127 556 389

‘Grant Thornton’ refers to the brand under which the Grant Thornton member firms provide assurance, tax and advisory services to their clients and/or refers to one or more member firms, as the context requires. Grant Thornton Australia Ltd is a member firm of Grant Thornton International Ltd (GTIL). GTIL and the member firms are not a worldwide partnership. GTIL and each member firm is a separate legal entity. Services are delivered by the member firms. GTIL does not provide services to clients. GTIL and its member firms are not agents of, and do not obligate one another and are not liable for one another’s acts or omissions. In the Australian context only, the use of the term ‘Grant Thornton’ may refer to Grant Thornton Australia Limited ABN 41 127 556 389 and its Australian subsidiaries and related entities. GTIL is not an Australian related entity to Grant Thornton Australia Limited.

Liability limited by a scheme approved under Professional Standards Legislation. Liability is limited in those States where a current scheme applies.