

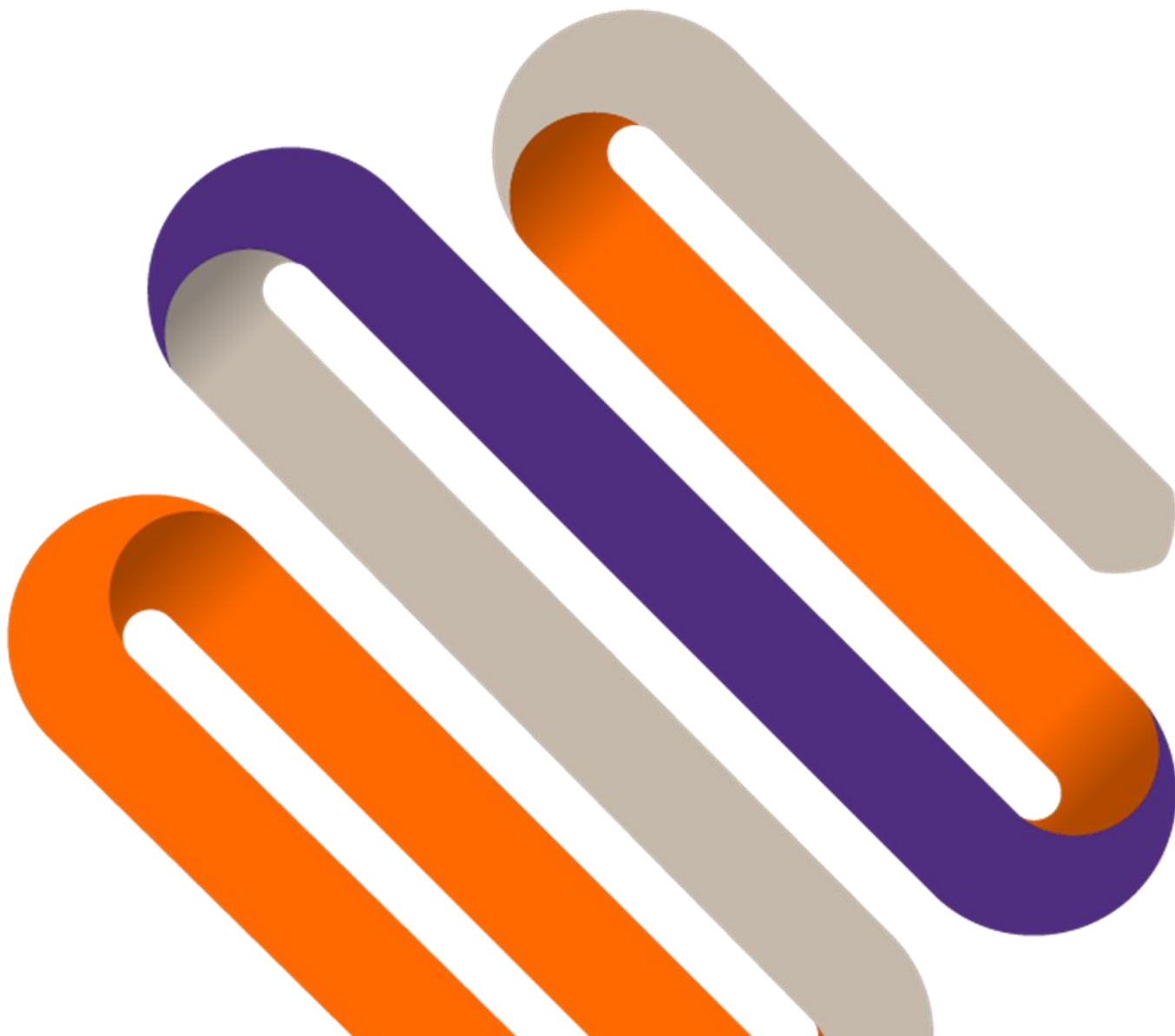


Grant Thornton

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Example not-for-profit reduced disclosure requirements financial statements (Company limited by guarantee reporting under the Corporations Act)

Grant Thornton CLEARR NFP RDR Example Ltd
For the year ended 31 December 2017



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Foreword

Welcome to the December 2017 edition of the not-for-profit reduced disclosure requirements (Corporations Act 2001) example financial statements. This set of illustrative financial statements is one of many prepared by Grant Thornton to assist you in preparing your own financial statements.



This publication is designed to illustrate the financial statements for a not-for-profit entity in line with Australian reduced disclosure requirements. It is based on the activities and results of a fictitious not-for-profit entity, Grant Thornton CLEARR NFP RDR Example Ltd, which is a company limited by guarantee reporting under the *Corporations Act 2001* and prepares Australian general purpose financial statements.

The period ending 31 December 2017 marks the end of relative calm that businesses in Australia have enjoyed in recent years. With two major new accounting standards on revenue recognition and financial instruments kicking in from 1 January 2018 and the new leases and income of not-for-profits standards coming into effect from 1 January 2019, the next couple of years represent enormous change and challenge for Australian entities.

The global push for increasing tax transparency is also having a significant impact on Australian financial reporting with Significant Global Entities (entities within a group with a consolidated global income of \$1 billion or more) now being required to prepare and lodge general purpose financial statements with the Australian Taxation Office (ATO) which will then be put on public record by the Australian Securities and Investments Commission. Furthermore, in July 2017 the Australian Accounting Standards Board published Interpretation 23 *Uncertainty over Income Tax Treatments* which requires uncertainties relating to income tax treatments to be reflected in income tax accounting and disclosure of such uncertainties as significant accounting judgements and estimates. All these changes add to the already complex financial reporting requirements and it is critical that entities take a proactive approach to navigate through this challenging period.

Our objective in preparing the example financial statements was to illustrate one possible approach to financial reporting by an entity engaging in transactions that are 'typical' across a range of non-specialist sectors.

However, as with any example, this illustration does not envisage every possible transaction and cannot therefore be regarded as comprehensive. Likewise, as a reference tool, this publication illustrates disclosures for many common scenarios without removing disclosures based on materiality. We strongly encourage businesses to get rid of immaterial disclosures and tailor disclosures to their specific circumstances.

We have reviewed and updated these financial statements to reflect changes in Australian Accounting Standards that are effective for the year ending 31 December 2017. However, no account has been taken of any new developments published after 28 October 2017. The Grant Thornton website contains any updates that are relevant for 31 December 2017 financial statements, including our Technical Accounting Alerts on "What's new for December 2017" and "Accounting standards issued but not yet effective for December 2017".

We trust this publication will help you work through the upcoming December 2017 reporting season. We welcome your feedback on the format and content of this publication. Please contact us on national.assurance.quality@au.gt.com or get in touch with your local Grant Thornton representative to let us know your thoughts.

A stylized, handwritten signature in dark ink, consisting of a large, loopy 'M' followed by a horizontal line.

Matt Adam-Smith
National Head of Audit & Assurance
Grant Thornton Australia Limited
November 2017

Directors' Report

The Directors of Grant Thornton CLEARR NFP RDR Example Ltd (Grant Thornton CLEARR) present their report together with the financial statements of the consolidated entity, being Grant Thornton CLEARR (the Company) and its Controlled Entities (the Group) for the year ended 31 December 2017 and the Independent Audit Report thereon.

Director details

The following persons were Directors of Grant Thornton CLEARR during or since the end of the financial year:

Mr Blake Smith B. Eng

Managing Director
Director since 2010

Blake has considerable experience in effecting commercial, strategic and cultural change within a large corporation. He has held national leadership roles as a member of the Business Council of Australia and past Chairman of ESAA.

Mr Simon Murphy LLB (Hons)

Independent Non-Executive Director
Independent Chairman / Nomination and Remuneration Committee Chair and Member of Audit and Risk Committee
Director since 2013

Simon has broad international corporate experience as Chief Executive Officer with extensive operations in North America and Europe, and diverse trading relationships in Asia. Simon is a qualified lawyer in Australia.

Ms Beth King CA, MBA

Independent Non-Executive Director
Audit and Risk Committee Chair and Member of the Nomination and Remuneration Committee
Director since 2008

Beth is a Chartered Accountant and brings more than 20 years broad financial and commercial experience, both local and international to Grant Thornton CLEARR.

Mrs Alison French BA (Hons)

Chief Executive Officer
Director since 2012

Alison has significant experience over 25 years in the not for profit sector, including senior executive positions based in Australia, New Zealand and Asia plus regional responsibilities over many years throughout Africa and the Middle East.

Mr William Middleton BEC, FCA

Appointed 28 November 2017
Independent Non-Executive Director
Member of the Nomination and Remuneration Committee and member of Audit and Risk Committee

William is the Principal of WM Associations, a financial consulting and advisory firm.

CA 300(10)(d)

Company Secretary

Nick Morgan is a Chartered Accountant and the Group Chief Financial Officer. Nick has held senior positions with a number of professional accounting firms and has a Degree in Commerce. Nick has been the Company Secretary of Grant Thornton CLEARR for four years.

CA 300B(1)(c),(d)

Principal activities

During the year, the principal activities of entities within the Group were to supply material aid to needy people in the community. Such activities included accommodation care, family support services, child care, aged care, youth and employment services.

There have been no significant changes in the nature of these activities during the year.

CA 300B(1)(a)

Short-term objectives

The Group's short-term objectives are to:

- offer community support services that develop wellbeing, resilience and transferable life skills
- support underprivileged people by engaging all sectors of the community in ongoing partnerships and support programs; and
- be a recognised leader in the provision of community support services as evidenced by the success of programs and practices

Long-term objectives

The Company's long-term objectives are to:

- establish and maintain relationships that foster social inclusion and community reconnection for underprivileged people; and
- be sustainable and strive for continuous improvement so as to offer the best possible outcomes for the underprivileged people requiring our assistance

CA 300B(1)(b),(d) & (e)

Strategy for achieving short and long-term objectives

To achieve these objectives, the Group had adopted the following strategies:

- the entity strives to attract and retain quality staff and volunteers who are committed to working with underprivileged people in need, and this is evidenced by low staff turnover. The entity believes that attracting and retaining quality staff and volunteers will assist with the success of the entity in both the short and long term;
- staff and volunteers work in partnership with a range of community stakeholders, and this is evidenced by ongoing support of the entity's projects and initiatives. The Group ensures community stakeholders understand and are committed to the objectives of the Group through ongoing education in order for the projects to succeed;

- staff and volunteers are committed to creating new and maintaining existing programs in support of the underprivileged people. Committed staff and volunteers allow the entity the ability to engage in continuous improvement;
- the entity's staff and volunteers strive to meet consistent standards of best practice and provide clear expectations of professional accountabilities and responsibilities to all stakeholders. This is evidenced by the performance of staff and volunteers, being assessed based on these accountabilities, and ensures staff are operating in the best interests of the underprivileged people and the Group.

Directors' meetings

CA 300B (3)(c)

The number of meetings of Directors (including meetings of Committees of Directors) held during the year and the number of meetings attended by each Director, is as follows:

	Board meetings	
	A	B
Blake Smith	12	12
Beth King	12	12
Simon Murphy	12	11
Alison French	12	12
William Middleton	2	2

Where:

- **column A** is the number of meetings the Director was entitled to attend
- **column B** is the number of meetings the Director attended

CA 300B (3)(d) & (e)

Contribution in winding up

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$50 each towards meeting any outstanding obligations of the entity. At 31 December 2017 the total amount that members of the Company are liable to contribute if the Company wound up is \$365,000 (2016: \$365,000).

Rounding of amounts

ASIC Corporations
(Rounding in Financial/
Directors' Reports)
Instrument 2016/191

Grant Thornton CLEARR is a type of Company referred to in ASIC Corporations (Rounding in Financial / Directors' Reports) Instrument 2016/191 and therefore the amounts contained in this report and in the financial report have been rounded to the nearest \$1,000, or in certain cases, to the nearest dollar.

Auditors Independence Declaration

A copy of the Auditor's Independence Declaration as required under s.307C of the *Corporations Act 2001* is included in page 4 of this financial report and forms part of the Directors' Report.

Signed in accordance with a resolution of the Directors.

Blake Smith
Director

31 March 2018

Auditor's Independence Declaration

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AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF GRANT THORNTON CLEAR RDR EXAMPLE LTD

In accordance with the requirements of section 307C of the *Corporations Act 2001*, as lead auditor for the audit of Grant Thornton CLEAR RDR Example Ltd for the year ended 31 December 2017, I declare that, to the best of my knowledge and belief, there have been:

- a No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- b No contraventions of any applicable code of professional conduct in relation to the audit.

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

AB Partner
Partner – Audit & Assurance
Sydney, 31 March 2018

grantthornton.com.au

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Guidance Note: Statement of Profit or Loss and Other Comprehensive Income

The statement of profit or loss and other comprehensive income has been prepared in accordance with AASB 101 *Presentation of Financial Statements*. The statement of profit or loss and other comprehensive income may be presented in one of the following ways:

- **in a single statement:** a statement of profit or loss and other comprehensive income, or
- **in two statements:** a statement of profit or loss and a statement of comprehensive income

The **Example Financial Statements** illustrate a statement of profit or loss and other comprehensive income (i.e., a single statement). A two (2) statement presentation is shown in Appendix B of our **Example Listed Public Financial Statements**.

This statement of profit or loss and other comprehensive income format illustrates an example of the 'nature of expense method'. See Appendix A of our Example Listed Public Financial Statements for a format illustrating the 'function of expense' or 'cost of sales' method.

AASB 101 requires the entity to disclose reclassification adjustments and related tax effects relating to components of other comprehensive income either on the face of the statement or in the notes.

In this example the entity presents current year gains and losses relating to other comprehensive income on the face of the statement of profit or loss and other comprehensive income (AASB 101.92). An entity may instead present reclassification adjustments in the notes, in which case the components of other comprehensive income are presented after any related reclassification adjustments (AASB 101.94).

According to AASB 101.90, an entity shall disclose the amount of income tax relating to each component of other comprehensive income, either on the face of the statement of profit or loss and other comprehensive income or in the notes. In this example, the entity presents components of other comprehensive income before income tax with one amount shown for the aggregate amount of income tax relating to all components of other comprehensive income (AASB 101.91(b)). Alternatively, the entity may present each component of other comprehensive income net of related tax effects, AASB 101.91(a). If the tax effects of each component of other comprehensive income are not presented on the face of the statement this information shall be presented in the notes (see Note 17).

Consolidated Statement of Profit or Loss and Other Comprehensive Income

For the year ended 31 December 2017

	Notes	2017 \$'000	2016 \$'000
AASB 101.51(c)			
AASB 101.51(d-e)			
AASB 101.82(a)	5	115,902	107,720
AASB 101.85	5	1,705	1,827
AASB 101.85		48	148
AASB 101.85		(37,316)	(35,508)
AASB 101.85	14.1	(57,360)	(55,708)
AASB 101.85		(6,041)	(5,288)
AASB 101.85		(382)	(367)
AASB 101.85		(7,194)	(231)
AASB 101.85		(3,000)	-
AASB 101.85		(2,952)	(2,702)
AASB 101.85		(9,898)	(9,015)
		(6,489)	876
AASB 101.82(d)	4.11	-	-
AASB.101.82(f)		(6,488)	876
AASB.101.82(g)			
AASB 101.82A			
AASB.116.77(f)		5,000	-
AASB 101.82A			
AASB 7.20(a)(ii)		148	227
	17	5,148	227
		(1,340)	1,103

This statement should be read in conjunction with the notes to the financial statements.

Guidance Note: Consolidated Statement of Financial Position

The statement of financial position complies with AASB 101.

The statement of financial position includes a current / non-current distinction. When presentation based on liquidity is reliable and more relevant, the entity can choose to present the statement of financial position in order of liquidity (AASB 101.60). The entity will then not present a current/non-current distinction in the statement of financial position. However the disclosure requirements for amounts expected to be recovered or settled before or after 12 months must still be applied (AASB 101.61).

These **Example Financial Statements** use the terminology in AASB 101; however an entity may use other titles (e.g., balance sheet) for the primary financial statements (AASB 101.10).

Consolidated Statement of Financial Position

As at 31 December 2017

	Notes	2017 \$'000	2016 \$'000
AASB 101.51(c) AASB 101.51(d-e)			
Assets			
AASB 101.60, AASB 101.66			
Current			
AASB 101.54(i)	6	101,554	90,271
AASB 101.54(h)	7	14,533	17,112
AASB 101.54(g)	9	1,017	969
AASB 101.54(d)	12	720	977
AASB 101.60		117,824	109,329
AASB 101.60, AASB 101.66			
Non-current			
AASB 101.54(h)	7	12,233	27,509
AASB 101.54(d)	8.2	7,323	10,032
AASB 101.54(a)	10	259,045	250,623
AASB 101.54(c)	11	1,154	1,493
AASB 101.60		274,755	289,657
AASB 101.55		397,579	398,986
AASB 101.57, AASB 101.51(c-e)			
Liabilities			
AASB 101.60, AASB 101.69			
Current			
AASB 101.54(k)	13	7,460	8,147
AASB 101.54(l)	14.2	6,960	6,960
AASB 101.54(m)	15	85	89
	16	752	373
AASB 101.55		15,257	15,569
AASB 101.60, AASB 101.69			
Non-current			
AASB 101.54(l)	14.2	1,308	1,063
AASB 101.55		1,308	1,063
AASB 101.55		16,565	16,632
AASB 101.55		381,014	382,354
Equity			
AASB 101.55	17	5,212	64
AASB 101.54(r)		375,802	382,290
AASB 101.55		381,014	382,354

This statement should be read in conjunction with the notes to the financial statements.

Guidance Note: Consolidated Statement of Changes in Equity

Entities may present the required reconciliations for each component of other comprehensive income either:

- 1 In the statement of changes in equity; or
- 2 In the notes to the financial statements (AASB 101.106(d)(ii) and AASB 101.106A).

These **Example Financial Statements** present the reconciliations for each component of other comprehensive income in the notes to the financial statements (see Note 16). This reduces duplicated disclosures and presents a clearer picture of the overall changes in equity.

Consolidated Statement of Changes in Equity

For the year ended 31 December 2017

AASB 101.51 (d-e)	Notes	Reserves \$'000	Retained earnings \$'000	Total equity \$'000
AASB 101.106(d)	Balance at 1 January 2016	(163)	381,414	381,251
AASB 101.106(d)(i)	Profit for the year	-	876	876
AASB 101.106(d)(ii)	Other comprehensive income	16	-	227
AASB 101.106(a)	Total comprehensive income for the year	227	876	1,103
AASB 101.106(d)	Balance at 31 December 2016	64	382,290	382,354
AASB 101.106(d)	Balance at 1 January 2017	64	382,290	382,354
AASB 101.106(d)(i)	Profit for the year	-	(6,488)	(6,489)
AASB 101.106(d)(ii)	Other comprehensive income	16	-	5,148
AASB 101.106(a)	Total comprehensive income for the year	5,148	(6,488)	(1,340)
AASB 101.106(d)	Balance at 31 December 2017	5,212	375,801	381,014

This statement should be read in conjunction with the notes to the financial statements.

Guidance Note: Consolidated Statement of Cash Flows

This format illustrates the direct method of determining operating cash flows (AASB 107.18(a)).

An entity may also determine the operating cash flows using the indirect method (AASB 107.18(b)).

Consolidated Statement of Cash Flows

For the year ended 31 December 2017

	Notes	2017 \$'000	2016 \$'000
AASB 101.51(c) AASB 101.51(d-e) AASB 107.10			
Operating services			
Receipts from:			
• donations and appeals		13,199	12,750
• bequests		9,378	7,258
• government grants		28,829	26,628
• client contributions		3,958	4,150
• sale of goods		56,994	57,445
• dividend income		822	234
• interest income		4,795	3,927
• other income		1,586	2,219
Payments to clients, suppliers and employees		(109,881)	(109,112)
Net cash provided by operating activities	19	9,680	5,499
AASB 107.10			
Investing activities			
Purchase of property, plant and equipment		(19,126)	(24,836)
Proceeds from disposals of property, plant and equipment		17,876	13,387
Purchase of AFS investments		(143)	-
Proceeds from disposals of AFS investments		3,000	-
Net cash provided by / (used in) investing activities		1,607	(11,449)
AASB 107.10			
Financing activities			
Proceeds from bank loans		-	-
Repayment of bank loans		-	-
Net cash from / (used in) financing activities		-	-
AASB 107.45			
Net change in cash and cash equivalents		11,287	(5,950)
Cash and cash equivalents, beginning of year		90,182	96,132
AASB 107.45			
Cash and cash equivalents, end of year		101,469	90,182

This statement should be read in conjunction with the notes to the financial statements.

Notes to the Consolidated Financial Statements

1 General information and statement of compliance

The financial report includes the consolidated financial statements and notes of Grant Thornton CLEARR NFP RDR Example Ltd and Controlled Entities (Consolidated Group or Group).

These financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the *Corporations Act 2001*. Grant Thornton CLEARR NFP RDR Example Ltd is a not-for-profit entity for the purpose of preparing the financial statements.

The consolidated financial statements for the year ended 31 December 2017 were approved and authorised for issue by the Board of Directors on 31 March 2018.

2 Changes in accounting policies

2.1 New and revised standards that are effective for these financial statements¹

A number of new and revised standards became effective for the first time to annual periods beginning on or after 1 January 2017. Information on the more significant standard(s) is presented below.

AASB 2015-6 Amendments to Australian Accounting Standards – Extending Related Party Disclosures to Not-for-Profit Public Sector Entities

AASB 2015-6 amends AASB 124 *Related Party Disclosures* to extend the scope of that Standard to include not-for-profit public sector entities. Key disclosures required under the amendments for not-for-profit public sector entities include:

- Identification of key management personnel (KMP);
- KMP compensation; and
- Identification of related parties and transactions with those related parties

AASB 2015-6 is applicable to annual reporting periods beginning on or after 1 July 2016.

The adoption of these amendments has not had a material impact on the Group.

AASB 2015-7 Amendments to Australian Accounting Standards – Fair Value Disclosures of Not-for-Profit Public Sector Entities

AASB 2015-7 makes amendments to AASB 13 *Fair Value Measurement* to exempt not-for-profit public sector entities from certain requirements of the Standard. The amendments were made to provide relief for not-for-profit public sector entities from making certain disclosures about the fair value measurement of assets within the scope of AASB 116 *Property, Plant and Equipment* which are primarily held for their current service potential rather than for the purpose of generating future cash flows.

AASB 2015-7 is applicable to annual reporting periods beginning on or after 1 July 2016.

The adoption of these amendments has not had a material impact on the Group.

¹ The discussion of the initial application of AASBs / IFRSs needs to be disclosed only in the first financial statements after the new or revised requirements have been adopted by the entity.

AASB 2016-2 Amendments to Australian Accounting Standards – Disclosure Initiative: Amendments to AASB 107

AASB 2016-2 amends AASB 107 *Statement of Cash Flows* to require entities preparing financial statements in accordance with Tier 1 reporting requirements to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes.

AASB 2016-2 is applicable to annual reporting periods beginning on or after 1 January 2017.

The adoption of these amendments has not had a material impact on the Group.

AASB 2016-4 Amendments to Australian Accounting Standards – Recoverable Amount of Non-Cash-Generating Specialised Assets of Not-for-Profit Entities

This Standard amends AASB 136 *Impairment of Assets* to:

- remove references to depreciated replacement cost as a measure of value in use for not-for-profit entities; and
- clarify that the recoverable amount of primarily non-cash-generating assets of not-for-profit entities, which are typically specialised in nature and held for continuing use of their service capacity, is expected to be materially the same as fair value determined under AASB 13 *Fair Value Measurement*, with the consequence that:
 - AASB 136 does not apply to such assets that are regularly revalued to fair value under the revaluation model in AASB 116 *Property, Plant and Equipment* and AASB 138 *Intangible Assets*; and
 - AASB 136 applies to such assets accounted for under the cost model in AASB 116 and AASB 138

AASB 2016-4 is applicable to annual reporting periods beginning on or after 1 January 2017.

The adoption of these amendments has not had a material impact on the Group.

AASB 2016-7 Amendments to Australian Accounting Standards – Deferral of AASB 15 for Not-for-Profit Entities

AASB 2016-7 amends the mandatory effective date of AASB 15 for not-for-profit entities so that AASB 15 is required to be applied by such entities for annual reporting periods beginning on or after 1 January 2019 instead of 1 January 2018.

AASB 2016-7 is applicable to annual reporting periods beginning on or after 1 January 2017.

The adoption of these amendments has not had a material impact on the Group.

AASB 2017-2 Amendments to Australian Accounting Standards – Further Annual Improvements 2014-2016 Cycle

This Standard clarifies the scope of AASB 12 *Disclosure of Interests in Other Entities* by specifying that the disclosure requirements apply to an entity's interests in other entities that are classified as held for sale, held for distribution to owners in their capacity as owners or discontinued operations in accordance with AASB 5 *Non-current Assets Held for Sale and Discontinued Operations*.

AASB 2017-2 is applicable to annual reporting periods beginning on or after 1 January 2017

The adoption of these amendments has not had a material impact on the Group.

2.2 Accounting standards issued but not yet effective and not been adopted early by the Group

Refer to the latest Grant Thornton TA Alert on accounting standards issued but not yet effective, available on our website: <http://www.grantthornton.com.au/en/insights/technical-publications--ifrs/local-technical-and-financial-reporting-alerts/>

3 Summary of accounting policies

3.1 Overall considerations

The significant accounting policies that have been used in the preparation of these consolidated financial statements are summarised below².

The consolidated financial statements have been prepared using the measurement bases specified by Australian Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

3.2 Basis of consolidation

The Group financial statements consolidate those of the parent company and all of its subsidiaries as of 31 December 2017. The parent controls a subsidiary if it is exposed, or has rights, to variable returns from its involvement with the subsidiary and has the ability to affect those returns through its power over the subsidiary. All subsidiaries have a reporting date of 31 December.

All transactions and balances between Group companies are eliminated on consolidation, including unrealised gains and losses on transactions between Group companies. Where unrealised losses on intra-group asset sales are reversed on consolidation, the underlying asset is also tested for impairment from a group perspective. Amounts reported in the financial statements of subsidiaries have been adjusted where necessary to ensure consistency with the accounting policies adopted by the Group.

Profit or loss and other comprehensive income of subsidiaries acquired or disposed of during the year are recognised from the effective date of acquisition, or up to the effective date of disposal, as applicable.

Non-controlling interests, presented as part of equity, represent the portion of a subsidiary's profit or loss and net assets that is not held by the Group. The Group attributes total comprehensive income or loss of subsidiaries between the owners of the parent and the non-controlling interests based on their respective ownership interests.

3.3 Revenue

Revenue comprises revenue from the sale of goods, government grants, fundraising activities and client contributions. Revenue from major products and services is shown in Note 5.

Revenue is measured by reference to the fair value of consideration received or receivable by the Group for goods supplied and services provided, excluding sales taxes, rebates, and trade discounts.

Revenue is recognised when the amount of revenue can be measured reliably, collection is probable, the costs incurred or to be incurred can be measured reliably, and when the criteria for each of the Group's different activities have been met. Details of the activity-specific recognition criteria are described below.

² Disclosure of accounting policies shall reflect the facts and circumstances of the entity. In this set of **Example Financial Statements** the accounting policies reflect the activities of the fictitious entity, Grant Thornton CLEARR NFP RDR Example Ltd and Subsidiaries. The accounting policies should therefore, in all cases, be tailored to the facts and circumstances in place, which may prescribe that less extensive accounting policies are disclosed for the entity.

AASB 101.117(b)

Sale of goods

Revenue from the sale of goods comprises revenue earned from the sale of goods donated and purchased for resale. Sales revenue is recognised when the control of goods passes to the customer.

AASB 101.117(b)

Government grants

A number of the Group's programs are supported by grants received from the federal, state and local governments.

If conditions are attached to a grant which must be satisfied before the Group is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

Where a grant is received on the condition that specified services are delivered to the grantor, this is considered a reciprocal transaction. Revenue is recognised as services are performed and at year end a liability is recognised until the service is delivered.

AASB 1004.12

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the Group obtains control of the funds, economic benefits are probable and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

Where the Group receives a non-reciprocal contribution of an asset from a government or other party for no or nominal consideration, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

AASB 101.117(b)

Client contributions

Fees charged for care or services provided to clients are recognised when the service is provided.

Donations and bequests

AASB 101.117(b)

Donations collected, including cash and goods for resale, are recognised as revenue when the Group gains control, economic benefits are probable and the amount of the donation can be measured reliably.

Bequests are recognised when the legacy is received. Revenue from legacies comprising bequests of shares or other property are recognised at fair value, being the market value of the shares or property at the date the Group becomes legally entitled to the shares or property.

Interest and dividend income

AASB 118.30

Interest income is recognised on an accrual basis using the effective interest method. Dividend income are recognised at the time the right to receive payment is established.

3.4 Operating expenses

AASB 101.117(b)

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

3.5 Intangible assets

AASB 138.118(a)
AASB 138.118(b)

Recognition of other intangible assets

Acquired intangible assets

Acquired computer software licences are capitalised on the basis of the costs incurred to acquire and install the specific software.

Subsequent measurement

AASB 138.118(a)
AASB 138.118(b)

All intangible assets are accounted for using the cost model whereby capitalised costs are amortised on a straight-line basis over their estimated useful lives, as these assets are considered finite. Residual values and useful lives are reviewed at each reporting date. In addition, they are subject to impairment testing as described in Note 4.8. The following useful lives are applied:

- software: 3-5 years.

AASB 138.118(d)

Amortisation has been included within depreciation and amortisation.

AASB 101.117(b)

Subsequent expenditures on the maintenance of computer software and brand names are expensed as incurred.

When an intangible asset is disposed of, the gain or loss on disposal is determined as the difference between the proceeds and the carrying amount of the asset, and is recognised in profit or loss within other income or other expenses.

AASB 116.73(a)
AASB 116.73(b)
AASB 116.73(c)
AASB 101.117(a)

3.6 Property, plant and equipment

Land

Land held for use in production or administration is stated at re-valued amounts. Revalued amounts are fair market values based on appraisals prepared by external professional valuers once every two years or more frequently if market factors indicate a material change in fair value.

Any revaluation surplus arising upon appraisal of land is recognised in other comprehensive income and credited to the revaluation reserve in equity. To the extent that any revaluation decrease or impairment loss has previously been recognised in profit or loss, a revaluation increase is credited to profit or loss with the remaining part of the increase recognised in other comprehensive income. Downward revaluations of land are recognised upon appraisal or impairment testing, with the decrease being charged to other comprehensive income to the extent of any revaluation surplus in equity relating to this asset and any remaining decrease recognised in profit or loss. Any revaluation surplus remaining in equity on disposal of the asset is transferred to retained earnings.

AASB 116.73(b)

As no finite useful life for land can be determined, related carrying amounts are not depreciated.

Buildings, plant and other equipment

AASB 116.73(a)
AASB 101.117(a)

Buildings, plant and other equipment (comprising fittings and furniture) are initially recognised at acquisition cost or manufacturing cost, including any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the Group's management.

Buildings, plant and other equipment are subsequently measured using the cost model, cost less subsequent depreciation and impairment losses.

AASB 116.73(b)
AASB 116.73(c)

Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of buildings, plant and other equipment. The following useful lives are applied:

- buildings: 25-50 years
- plant and equipment: 3-10 years
- leasehold improvements: life of lease
- computer hardware: 3-7 years
- motor vehicles: 4-10 years
- office equipment: 3-13 years

In the case of leasehold property, expected useful lives are determined by reference to comparable owned assets or over the term of the lease, if shorter.

Material residual value estimates and estimates of useful life are updated as required, but at least annually.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

3.7 Leases

Operating leases

Where the Group is a lessee, payments on operating lease agreements are recognised as an expense on a straight-line basis over the lease term. Associated costs, such as maintenance and insurance, are expensed as incurred.

3.8 Impairment testing of intangible assets and property, plant and equipment

For impairment assessment purposes, assets are grouped at the lowest levels for which there are largely independent cash inflows (cash-generating units). As a result, some assets are tested individually for impairment and some are tested at cash-generating unit level. Goodwill is allocated to those cash-generating units that are expected to benefit from synergies of the related business combination and represent the lowest level within the Group at which management monitors goodwill.

Cash-generating units to which goodwill has been allocated (determined by the Group's management as equivalent to its operating segments) are tested for impairment at least annually. All other individual assets or cash-generating units are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

An impairment loss is recognised for the amount by which the asset's or cash-generating unit's carrying amount exceeds its recoverable amount, which is the higher of fair value less costs to sell and value-in-use. To determine the value-in-use, management estimates expected future cash flows from each cash-generating unit and determines a suitable interest rate in order to calculate the present value of those cash flows. The data used for impairment testing procedures are directly linked to the Group's latest approved budget, adjusted as necessary to exclude the effects of future reorganisations and asset enhancements. Discount factors are determined individually for each cash-generating unit and reflect management's assessment of respective risk profiles, such as market and asset-specific risks factors.

Impairment losses for cash-generating units reduce first the carrying amount of any goodwill allocated to that cash-generating unit. Any remaining impairment loss is charged pro rata to the other assets in the cash-generating unit. With the exception of goodwill, all assets are subsequently reassessed for indications that an impairment loss previously recognised may no longer exist. An impairment charge is reversed if the cash-generating unit's recoverable amount exceeds its carrying amount.

3.9 Financial instruments

Recognition, initial measurement and derecognition

Financial assets and financial liabilities are recognised when the Group becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

AASB 101.117(a)

Classification and subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments are classified into the following categories upon initial recognition:

- loans and receivables
- financial assets at fair value through profit or loss (FVTPL)
- Held-to-maturity (HTM) investments
- Available-for-sale (AFS) financial assets

AASB 7.B5(f)

All financial assets except for those at fair value through profit or loss (FVTPL) are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or finance income, except for impairment of trade receivables which is presented within other expenses.

AASB 101.117(a)
AASB 101.117(b)

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less provision for impairment. Discounting is omitted where the effect of discounting is immaterial. The Group's trade and most other receivables fall into this category of financial instruments.

AASB 7.B5(f)

Individually significant receivables are considered for impairment when they are past due or when other objective evidence is received that a specific counterparty will default. Receivables that are not considered to be individually impaired are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other shared credit risk characteristics. The impairment loss estimate is then based on recent historical counterparty default rates for each identified group.

AASB 101.117(a)
AASB 101.117 (b)
AASB 7.B5(a)

Financial assets at fair value through profit or loss (FVTPL)

Financial assets at fair value through profit or loss (FVTPL) include financial assets that are either classified as held for trading or that meet certain conditions and are designated at FVTPL upon initial recognition.

AASB 7.B5(e)

Assets in this category are measured at fair value with gains or losses recognised in profit or loss. The fair values of financial assets in this category are determined by reference to active market transactions or using a valuation technique where no active market exists.

AASB 101.117(a)
AASB 101.117(b)

Held-to-maturity (HTM) investments

Held-to-maturity (HTM) investments are non-derivative financial assets with fixed or determinable payments and fixed maturity other than loans and receivables. Investments are classified as HTM if the Group has the intention and ability to hold them until maturity. The Group currently holds long term deposits designated into this category.

AASB 7.B5(f)

Held-to-maturity (HTM) investments are measured subsequently at amortised cost using the effective interest method. If there is objective evidence that the investment is impaired, determined by reference to external credit ratings, the financial asset is measured at the present value of estimated future cash flows. Any changes to the carrying amount of the investment, including impairment losses, are recognised in profit or loss.

AASB 101.117(a)
AASB 101.117(b)
AASB 7.B5(b)

Available-for-sale (AFS) financial assets

Available-for-sale (AFS) financial assets are non-derivative financial assets that are either designated to this category or do not qualify for inclusion in any of the other categories of financial assets. The Group's AFS financial assets include listed securities.

AASB 101.117(a)
AASB 101.117(b)

All available-for-sale (AFS) financial assets are measured at fair value. Gains and losses are recognised in other comprehensive income and reported within the AFS reserve within equity, except for impairment losses and foreign exchange differences on monetary assets, which are recognised in profit or loss. When the asset is disposed of or is determined to be impaired the cumulative gain or loss recognised in other comprehensive income is reclassified from the equity reserve to profit or loss and presented as a reclassification adjustment within other comprehensive income. Interest calculated using the effective interest method and dividends are recognised in profit or loss within 'revenue' (see Note 4.3).

Reversals of impairment losses for AFS debt securities are recognised in profit or loss if the reversal can be objectively related to an event occurring after the impairment loss was recognised. For AFS equity investments impairment reversals are not recognised in profit or loss and any subsequent increase in fair value is recognised in other comprehensive income.

AASB 101.117(b)

Classification and subsequent measurement of financial liabilities

The Group's financial liabilities include borrowings and trade and other payable.

AASB 101.117(a)

Financial liabilities are measured subsequently at amortised cost using the effective interest method, except for financial liabilities held for trading or designated at fair value through profit or loss (FVTPL), that are carried subsequently at fair value with gains or losses recognised in profit or loss.

AASB 101.117(b)

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

3.10 Inventories

AASB 102.36(a)
AASB 101.117(a)

Inventories comprises goods for resale and goods for distribution at no or nominal consideration as part of the Group's charitable activities. Inventories may be purchased or received by way of donation.

Goods for resale

Inventories of goods for resale are valued at the lower of cost and net realisable value. No value is ascribed to goods for resale that have been donated to the Group where fair value cannot be reliably determined. Net realisable value is the estimated selling price in the ordinary course of business, less any applicable selling expenses.

Goods held for distribution

Donated goods and goods purchased for nominal consideration held for distribution are initially recognised at their current replacement cost at date of acquisition. Inventories of goods purchased and held for distribution are initially recognised at cost. The cost of bringing each product to its present location and condition is determined on a first-in, first-out basis.

3.11 Income taxes

AASB 101.117(a)
AASB 101.117(b)

No provision for income tax has been raised as the Group is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

3.12 Cash and cash equivalents

AASB 107.46

Cash and cash equivalents comprise cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

3.13 Reserves

AASB 101.79(b)

Other components of equity include the following:

- **revaluation reserve** – comprises gains and losses from the revaluation of land (see Note 4.6)
- **AFS financial assets reserves** – comprises gains and losses relating to these types of financial instruments (see Note 4.9)

Retained earnings include all current and prior period retained profits.

3.14 Employee benefits

AASB 119.11

Short-term employee benefits

Short-term employee benefits are benefits, other than termination benefits, that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. Examples of such benefits include wages and salaries, non-monetary benefits and accumulating sick leave. Short-term employee benefits are measured at the undiscounted amounts expected to be paid when the liabilities are settled.

AASB 119.8, 155, 156

Other long-term employee benefits

The Group's liabilities for annual leave and long service leave are included in other long-term benefits as they are not expected to be settled wholly within 12 months after the end of the period in which the employees render the related service. They are measured at the present value of the expected future payments to be made to employees. The expected future payments incorporate anticipated future wage and salary levels, experience of employee departures and periods of service, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the timing of the estimated future cash outflows. Any re-measurements arising from experience adjustments and changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

AASB 101.69(d)

The Group presents employee benefit obligations as current liabilities in the statement of financial position if the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period, irrespective of when the actual settlement is expected to take place.

Post-employment benefits plans

The Group provides post-employment benefits through defined contribution plans.

Defined contribution plans

The Group pays fixed contributions into independent entities in relation to several state plans and insurance for individual employees. The Group has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the period that relevant employee services are received.

3.15 Provisions, contingent liabilities and contingent assets

AASB 101.117(a)

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the Group can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

3.16 Deferred income

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within 12 months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds 12 months after the reporting date or the conditions will only be satisfied more than 12 months after the reporting date, the liability is discounted and presented as non-current.

3.17 Goods and Services Tax (GST)

Interpretation 1031

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

3.18 Economic dependence

The Group is dependent upon the ongoing receipt of Federal and State Government grants and community and corporate donations to ensure the ongoing continuance of its programs. At the date of this report, management has no reason to believe that this financial support will not continue.

3.19 Significant management judgement in applying accounting policies

AASB 101.122

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

AASB 101.125

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Impairment

In assessing impairment, management estimates the recoverable amount of each asset or cash-generating units, based on expected future cash flows and uses an interest rate to discount them. Estimation uncertainty relates to assumptions about future operating results and the determination of a suitable discount rate.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

Inventories

Management estimates the net realisable values of inventories, taking into account the most reliable evidence available at each reporting date. The future realisation of these inventories may be affected by future technology or other market-driven changes that may reduce future selling prices.

Long service leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

4 Revenue

The Group's revenue may be analysed as follows for each major product and service category:

	2017 \$'000	2016 \$'000
Revenue		
Sale of goods	57,048	55,192
Fundraising:		
• individuals	21,632	19,152
• charitable foundations	422	353
• corporate donors	524	504
Government grants	26,208	24,207
Donations	3,958	4,151
Investment income:		
• interest	5,204	3,927
• dividends	906	234
	115,902	107,720
Other income		
Net gain on disposal of property, plant and equipment	172	528
Rent	1,533	1,299
	1,705	1,827
	117,607	109,547

5 Cash and cash equivalents

Cash and cash equivalents consist the following:

	2017 \$'000	2016 \$'000
Cash on hand	266	244
Cash at bank	15,559	15,948
Short term deposits	85,729	74,078
Cash and cash equivalents	101,554	90,271

5.1 Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled in the statement of financial position as follows:

	Notes	2017 \$'000	2016 \$'000
Cash and cash equivalents		101,554	90,271
Bank overdrafts	18	(85)	(89)
		101,469	90,182

6 Trade and other receivables

	2017 \$'000	2016 \$'000
Current		
Trade receivables, gross	705	633
Provision for impairment	(75)	(57)
	630	576
Other receivables	1,009	516
GST receivable	672	742
Receivables due from related entities	12,222	15,278
	14,533	17,112
Non-current		
Other receivables	11	65
Receivables due from related entities	12,222	27,444
	12,233	27,509

The receivable due from ABC Charity relates to the remaining consideration due on the sale of an aged care facility in 2015.

All of the Group's trade and other receivables have been reviewed for indicators of impairment. Certain trade receivables were found to be impaired and an allowance for credit losses of \$26,000 (2016: \$3,000) has been recorded accordingly within other expenses. The impaired trade receivables are mostly due from customers in the business-to-business market that are experiencing financial difficulties.

The movement in the allowance for credit losses can be reconciled as follows:

	2017 \$'000	2016 \$'000
Reconciliation of allowance credit losses		
Balance 1 January	57	66
Amounts written off (uncollectable)	(8)	(12)
Impairment loss	26	3
Balance 31 December	75	57

An analysis of unimpaired trade receivables that are past due is given in Note 24.2.

The carrying amount of receivables whose terms have been renegotiated, that would otherwise be past due or impaired is \$Nil (2016: \$Nil).

7 Financial assets and liabilities

7.1 Categories of financial assets and liabilities

The carrying amounts presented in the statement of financial position relate to the following categories of assets and liabilities:

	Notes	2017 \$'000	2016 \$'000
Financial assets			
Cash and cash equivalents	13	101,554	90,271
<i>Held-to-maturity (HTM) investments:</i>			
• long-term deposits	9.2	3,100	6,100
<i>Available-for-sale (AFS) financial assets:</i>			
• securities	9.2	4,223	3,931
<i>Loans and receivables</i>			
Non-current:			
• trade and other receivables	11	12,233	27,509
Current:			
• trade and other receivables	11	14,533	17,112
		26,766	44,621
Financial liabilities			
<i>Financial liabilities measured at amortised cost</i>			
Current:			
• borrowings	18	85	89
• trade and other payables	16	7,460	8,147
		7,545	8,236

See Note 3.9 for a description of the accounting policies for each category of financial instruments. Information relating to fair values are presented in the related notes.

7.2 Other long-term financial assets

Other long-term financial assets include the following investments:

	2017 \$'000	2016 \$'000
Held-to-maturity (HTM) investments:		
• long-term deposits	3,100	6,100
Available-for-sale (AFS) financial assets:		
• securities	4,223	3,931
Other long-term financial assets	7,323	10,031

AASB 7.7

Long-term deposits

HTM financial assets comprise long term deposits with fixed interest rates between 5.5% and 6.2%. They mature in 2019 and 2020. The carrying amounts, measured at amortised cost, and fair values of these financial assets are as follows:

	2017 \$'000	2016 \$'000
AASB 7.8(b) Carrying amount at amortised cost:		
• long-term deposits	3,100	6,100
Fair value:		
AASB 7.25 • long-term deposits	3,150	6,175

AASB 7.27(a)
AASB 7.27(b)

These long-term deposits bonds are held with reputable financial institutions and fair values are based upon the amount that is deposited with the institution at their reporting date.

AASB 7.36(a),(c)
AASB 7.IG23(a)

Securities

The carrying amounts of available-for-sale (AFS) financial assets are as follows:

	2017 \$'000	2016 \$'000
AASB 7.25, AASB 7.8(d) Listed equity securities	4,223	3,931

These assets are stated at fair value. The equity securities are denominated in Australian Dollars (\$AUD) and are publicly traded in Australia.

8 Inventories

Inventories consist of the following:

	2017 \$'000	2016 \$'000
AASB 101.77 At cost:		
• Inventory	877	833
AASB 101.78(c) At current replacement cost:		
• donated inventory	140	136
AASB102.36(b) Total	1,017	969

9 Property, plant and equipment

Details of the Group's property, plant and equipment and their carrying amount are as follows:

	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Capital WIP \$'000	Total \$'000
AASB 116.73(d) Gross carrying amount					
Balance 1 January 2017	56,734	186,131	21,220	6,828	270,913
AASB 116.73(e)(i) Additions	23	11,929	4,626	2,594	19,172
AASB 116.73(e)(ii) Disposals	-	(8,954)	(2,433)	-	(11,387)
Transfer	-	4,665	-	(4,665)	-
AASB 116.73(e)(iv) Revaluation increase	5,000	-	-	-	5,000
AASB 116.73(d) Balance 31 December 2017	61,757	193,771	23,413	4,757	283,698

	Land \$'000	Buildings \$'000	Plant & equipment \$'000	Capital WIP \$'000	Total \$'000
Depreciation and impairment					
AASB 116.73(d) Balance 1 January 2017	-	(10,721)	(9,568)	-	(20,289)
AASB 116.73(e)(ii) Disposals	-	302	1,375	-	1,677
AASB 116.73(e)(vii) Depreciation	-	(3,039)	(3,003)	-	(6,042)
AASB 116.73(d) Balance 31 December 2017	-	(13,458)	(11,196)	-	24,654
Carrying amount 31 December 2017	61,757	180,313	12,217	4,757	259,044

All depreciation and impairment charges (or reversals if any) are included within 'depreciation and amortisation' and 'impairment of non-financial assets'.

The Group has a contractual commitment to construct buildings of \$2,750,000 payable in 2017 (2016: \$2,500,000).

10 Intangible assets

Details of the Group's intangible assets and their carrying amounts are as follows:

	2017 \$'000
Acquired software licences	
AASB 138.118 Gross carrying amount	
Balance at 1 January 2017	2,793
AASB 138.118(e)(i) Addition, separately acquired	43
AASB 138.118(e)(ii) Disposals	-
Balance at 31 December 2017	2,836
Amortisation and impairment	
Balance at 1 January 2017	(1,300)
AASB 138.118(e)(vi) Amortisation	(382)
AASB 138.118(e)(iv) Impairment losses	-
AASB 138.118(e)(ii) Disposals	-
Balance at 31 December 2017	(1,682)
Carrying amount 31 December 2017	1,154

All amortisation are included within depreciation and amortisation.

11 Other assets

Other assets consist the following:

	2017 \$'000	2016 \$'000
Current		
Prepayments	372	631
Accrued income	348	346
	720	977

12 Trade and other payables

Trade and other payables recognised consist of the following:

	2017 \$'000	2016 \$'000
Current:		
• trade payables	2,340	3,645
• other creditors and accruals	4,039	3,139
• trusts funds	1,081	1,363
Total trade and other payables	7,460	8,147

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation of fair value.

13 Employee remuneration

13.1 Employee benefits expense

Expenses recognised for employee benefits are analysed below:

	2017 \$'000	2016 \$'000
Wages, salaries	46,894	45,240
Workers compensation insurance	1,764	1,838
Superannuation – defined contribution plans	4,314	4,157
Employee benefit provisions	4,388	4,472
Employee benefits expense	57,360	55,708

13.2 Employee benefits

The liabilities recognised for employee benefits consist of the following amounts:

	2017 \$'000	2016 \$'000
Non-current:		
• long service leave	1,308	1,063
Current:		
• annual leave	4,888	5,095
• long service leave	2,072	1,865
	6,960	6,960

14 Borrowings

Borrowings consist of the following:

	2017 \$'000	2016 \$'000
Bank overdraft	85	89
Borrowings – current	85	89

15 Other liabilities

Other liabilities can be summarised as follows:

	2017 \$'000	2016 \$'000
Deferred income	752	373
Other liabilities – current	752	373

Deferred income consists of government grants received in advance for services to be rendered by the Group. Deferred income is amortised over the life of the contract.

16 Reserves

The details of reserves are as follows:

AASB 101.106(d)(i)

AASB 101.106A

AASB 7.20(a)(ii)

AASB 116.77(f)

AASB 101.91(b)

AASB 101.90

	Asset revaluation reserve \$'000	AFS financial assets reserve \$'000	Total \$'000
Balance at 1 January 2017	-	(163)	(163)
<i>Other comprehensive income for the year</i>			
AFS financial assets:			
• current year gains	-	227	227
Revaluation of land	-	-	-
Before income tax	-	227	227
Income tax benefit / (expense)	-	-	-
Net of income tax	-	227	227
Balance at 31 December 2017	-	64	64

AASB 101.106(d)(i)

AASB 101.106A

AASB 7.20(a)(ii)

AASB 116.77(f)

AASB 101.91(b)

AASB 101.90

	Asset revaluation reserve \$'000	AFS financial assets reserve \$'000	Total \$'000
Balance at 1 January 2016	-	64	64
<i>Other comprehensive income for the year:</i>			
AFS financial assets:			
• current year gains	-	148	148
• reclassification to profit or loss	-	-	-
Revaluation of land	5,000	148	5,148
Before income tax	5,000	-	-
Income tax benefit / (expense)	-	148	148
Net of tax	5,000	212	5,212
Balance at 31 December 2016	5,000	212	5,212

17 Related party transactions

The Group's related parties include its key management personnel and related entities as described below.

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are usually settled in cash.

17.1 Transactions with related entities

On 6 September 2017, the Board agreed to partially forgive \$3 million of the loan receivable owed by ABC Charity. This has been reflected as a forgiveness of debt within the statement of profit or loss and other comprehensive income.

17.2 Transactions with key management personnel

Key management of the Group are the Executive Members of Grant Thornton CLEARR's Board of Directors and members of the Executive Council. Key management personnel remuneration includes the following expenses:

	2017 \$	2016 \$
Total key management personnel remuneration	1,856,000	2,041,000

The Group used the legal services of one Director in the Company and the law firm over which he exercises significant influence. The amounts billed were based on normal market rates and amounted to \$21,000 (2016: \$Nil). There were no outstanding balances at the reporting dates under review.

18 Contingent liabilities

There are no contingent liabilities that have been incurred by the Group in relation to 2017 or 2016.

19 Capital commitments

	2017 \$'000	2016 \$'000
Property, plant and equipment	1,304	190
Intangible assets	97	-
	1,401	190

Capital commitments relate to items of plant and IT equipment where funds have been committed but the assets not yet received.

20 Leases

20.1 Operating leases as lessee

The Group's future minimum operating lease payments are as follows:

	Minimum lease payments due			
	Within 1 year \$'000	1 to 5 years \$'000	After 5 years \$'000	Total \$'000
31 December 2017	4,211	12,567	25,678	42,456
31 December 2016	3,431	12,100	24,342	39,873

AASB 117.35(d)

Lease expense during the period amount to \$4,203,000 (2016: \$3,899,000) representing the minimum lease payments.

AASB 117.35(d)

The property lease commitments are non-cancellable operating leases with lease terms of between one and five years. Increases in lease commitments may occur in line with CPI or market rent reviews in accordance with the agreements.

21 Fair value measurement

21.1 Fair value measurement of financial instruments

The following table shows the financial assets measured at fair value on a recurring basis at 31 December 2017 and 31 December 2016:

AASB 13.93(a)

AASB 13.94

	\$'000
31 December 2017	
<i>Assets</i>	
Listed securities	4,223
Net fair value	4,223
31 December 2016	
<i>Assets</i>	
Listed securities	3,931
Net fair value	3,931

21.2 Fair value measurement of non-financial instruments

The following table shows the non-financial assets measured at fair value on a recurring basis at 31 December 2017:

AASB 13.93(a)

AASB 13.94

	\$'000
31 December 2017	
<i>Property, plant and equipment:</i>	
• land	61,757

AASB 116.77(b)

Fair value of the land is estimated based on appraisals performed by independent, professionally-qualified property valuers.

AASB 116.77(a)

The land was revalued on 23 November 2017. The land was previously revalued in November 2015.

22 Parent entity information

CR 2M.3.01(1)

Information relating to Grant Thornton CLEARR NFP RDR Example Ltd (the Parent Entity):

	2017 \$'000	2016 \$'000
Statement of financial position		
Current assets	56,816	40,220
Total assets	96,751	96,153
Current liabilities	5,942	5,979
Total liabilities	6,757	6,645
Net assets	89,994	89,508
Retained earnings	89,994	89,508

	2017 \$'000	2016 \$'000
Statement of profit or loss and other comprehensive income		
Surplus for the year	486	134
Other comprehensive income	-	-
Total comprehensive income	486	134

The Parent Entity has capital commitments of \$0.5m in relation to building improvements (2016: \$Nil).

The Parent Entity has not entered into a deed of cross guarantee nor are there any contingent liabilities at the year end.

23 Post-reporting date events

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation.

24 Member's guarantee

The Company is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum \$50 each towards meeting any outstanding obligations of the entity. At 31 December 2017, the total amount that members of the Company are liable to contribute if the Company wound up is \$365,000 (2016: \$365,000).

Directors' Declaration

CA 295(4)	1 In the opinion of the Directors of Grant Thornton CLEARR NFP RDR Example Ltd:
	a The consolidated financial statements and notes of Grant Thornton CLEARR NFP RDR Example Ltd are in accordance with the <i>Corporations Act 2001</i> , including:
CA 295(4)(d)(ii)	i Giving a true and fair view of its financial position as at 31 December 2017 and of its performance for the financial year ended on that date; and
CA 295(4)(d)(i)	ii Complying with Australian Accounting Standards – Reduced Disclosure Requirements (including the Australian Accounting Interpretations) and the <i>Corporations Regulations 2001</i> ; and
CA 295(4)(c)	b There are reasonable grounds to believe that Grant Thornton CLEARR NFP RDR Example Ltd will be able to pay its debts as and when they become due and payable.
CA 295(5)(a)	Signed in accordance with a resolution of the Directors.
CA 295(5)(c)	Director Blake Smith
CA 295(5)(b)	Dated the 31 st day of March 2018

Independent Auditor's Report

An independent auditor's report will be prepared by the entity's auditor in accordance with Australian Auditing Standards. This publication does not include an illustrative report as the wording of the report may differ between entities.



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